



THE ROAD TO RECOVERY

21-22 ANNUAL REPORT



CONTENTS

Page 3 - Welcome from our CEO

Page 5 - An Introduction to SOSS

Page 6 - 7 - Streets

Pages 9 - 10 - Schools

Pages 12 - 14 - Outreach

Pages 16 - 19 - Services

Page 21 - The Board

Pages 30 - 44 - Financials

EMPOWERING
OUR YOUNG PEOPLE TO
ACHIEVE THEIR
POTENTIAL

WELCOME

If last year was '*a winding road*' this year must be 'Our road to recovery.' It's still winding but the curves are gentler and the gradients, softer.

We have been, opening back up, encouraging young people to return in person, and subsequently reviewing our offers to match their evolving needs. At the beginning of the year some remained reluctant, many couldn't wait to socialise again. We needed to be ready for it all.

We took steps to upgrade all our facilities to make them as welcoming and clean and safe as possible. We took on two new young apprentices who are dedicated to making the experience of our returning young people a happy one. We purchased two electric bikes so we could physically cover more ground on our street work making sure young people knew we were fully open.

We ramped up our schools' work, supporting specific groups who were often struggling with returning to school, or indeed with the noise created by the volume now attending school. We used our expertise to support a monthly multi-agency group with targeting specific young people to engage in pro social rather than anti-social behaviours. And for the 5th year running expanded our Targeted Support Service offer.

205 young people were given 1-2-1 support by our dedicated team last financial year. Hundreds of hours were spent dealing with the fall out of hundreds of hours spent in lock down; we have seen noticeable increases in anxiety & depression, body image, eating disorders and self-harm. School refusal & disruption featured highly and there was some correlation between this and the risk of exploitation.

Once again, we saw a disproportionately high number of neurodiverse young people represented in our service; these young people are more likely to experience anxiety or depression, the difficulties in returning to school or achieving whilst there and the increased risk of exploitation.

The entire team has welcomed the input & expertise of partner organisations from sectors as diverse as mental health & neurodiversity to housing and education.

POSITIVE FUTURES HOMES

Ofsted awarded us our registration for our first childrens home in July 2021. It was a fabulous effort from all the team to get to this point. We welcomed our first young person only days later. The experience has been and continues to be, extremely challenging; the major factor currently is the staffing in the social care sector, post pandemic. However, we are wedded to providing the highest possible standards of care and investing in the long-term outcomes of our young people; now more than ever we remain as resilient as our young people.

As well as thanks to the young people and team this year, I want to say a special thanks to the Board of Directors past and present for their unerring and unwavering advice and guidance and belief in the charity and young people of Liverpool; theirs is not a glamorous or paid position, but they do it with dedication and humour and we love them for it.

Positive Futures,
**empowering our
young people to
achieve their
potential.**

- Clare Corran
CEO





STREETS, SCHOOLS, OUTREACH, SERVICES (SOSS)

This year, on our road to recovery, we have focused on delivery, delivery, delivery. We tried to ensure that we were there for young people whenever and wherever they needed us. This could be in schools or at our base in North Liverpool, it could have been in their backyard for a 1-2-1 or meet ups with our Street teams in the evenings. Not all young people were comfortable returning to mass activities, so we tailored our groups and met for smaller targeted group sessions.

We created 1000's of meals morning noon and night to encourage hungry teenagers to drop in. As expected the demand for our Targeted Support Service grew substantially purely by word of mouth with the complexity of issues growing both for them and their family. We have captured our work by way of **Streets, School, Outreach, Services (SSOS)** .

STREETS

DETACHED/OUTREACH WORK



136
DETACHED
SESSIONS

COVID LED TO:

- **RESTRICTED NUMBERS**
- **SESSION CANCELLATIONS DUE TO STAFF ABSENCE**

INFORMATION, ADVICE, AND GUIDANCE WAS PROVIDED ABOUT **ASB, DRUGS AND ALCOHOL USE, KNIFE CRIME, EDUCATION, YOUTH PROVISION, HEALTH AND WELLBEING, COVID**



4,828
YOUNG PEOPLE SEEN
(AGGREGATE)



CASE STUDY: STREETS

ISSUE

To help YP become aware of the risks and consequences of antisocial behaviour and sexual exploitation.

INTERVENTION

Build awareness on the risks and consequences of ASB/criminal behaviour and CE. Awareness of appropriate/inappropriate relationships, risks of CSE

We agreed to meet a group of YP on the street at a particular time, having previously met them; we informed them they had been reported on. We told the young people that we didn't know if it was a neighbour, shopkeeper, whomever but just that the police didn't want them to get into trouble for just 'hangin out.' So we agree a few 'street chats' on

- ASB – During the first 3 sessions we looked at the risks involved with antisocial behaviour and the consequences. We explored the dangers attached to antisocial behaviour and the possibility of this leading to criminal exploitation.
- CSE – We explored the risks involved with negative relationships, the possibility of exploitation when intimately involved with an older individual and emotional manipulation. We worked on building resilience to negative factors in relationships and recognition of exploitative behaviour.

“I FEEL LIKE YOU DON'T TREAT ME LIKE I AM STUPID, YOU ACTUALLY TALK TO ME AND LISTEN TO ME LIKE I MATTER AND THAT DOESN'T HAPPEN OFTEN”

OUTCOMES

- YP felt confident that they could recognise the signs of abusive/exploitative behaviour in a relationship and felt they were more aware of the dangers/risks of antisocial behaviour.
- During the intervention, YP became less involved with antisocial behaviour and had less involvement with the police in the community.
- A couple of them told us they were more focused on schoolwork and were planning for their future. We took their word for it, as the nature of detached work means we have very little formal information to corroborate.
- One YP stated he felt Positive Futures had really helped him settle down “I feel like you don't treat me like I am stupid, you actually talk to me and listen to me like I matter and that doesn't happen often. I thought I would hate these sessions but they're alright”.



SCHOOLS

GROUP PERSONAL DEVELOPMENT SESSIONS

TOPICS COVERED INCLUDE

- TEAM BUILDING
- PASSIVE ASSERTIVE AGGRESSION
- RELATIONSHIPS
- RACISM
- PREJUDICES AND BULLYING
- ANGER UNCONSCIOUS BIAS
- CONSEQUENCES OF ACTIONS
- EMOTIONS AND FEELINGS



66
SESSIONS
(PRIMARY AND
SECONDARY SETTINGS)



SCHOOL GROUP WORK
HAS RESULTED
IN SEVERAL YOUNG
PEOPLE BEING
REFERRED TO OUR
TARGETED
SUPPORT SERVICE



CASE STUDY: SCHOOLS

A total of six sessions were delivered to a core group of 4 young people in group one and a core group of 5 young people in group two from Year 11 at a Liverpool secondary school .

Each young person completed baseline forms at beginning and end of the programme as well as, a youth 'mind star' and a teen self-esteem scale.

INTERVENTION

Young people were asked "why they believed we had been asked to deliver some group sessions with them?" All replies related to behaviour/ attitude in school. When asked if peers influence them, they told us that although they do belong to some problematic peer groups, they were not concerned about this. Most of the group said they can make friends easily but always seem to gravitate back towards existing friendships as they feel safe and supported around them.

Whilst most young people reported positive relationships with family, some realised that a are influenced by negative impacts at home.

Considerable time was spent on the 'Ripple effect' of exclusion from school. PF team shared examples of yp they know who will brag to friends about how much better than mainstream school their new education placement is to save face, when in reality they hated it and wished to be back in their previous school.

All the young people in the group expressed a desire to stay at this school to complete their GCSE's and further if they were granted a place in sixth form. We discussed this was at risk. We discussed their short-term and long-term aspirations/goals and desired pathways to reach them. Whilst some had already applied for sixth form and/or college and chosen subjects, some had not applied. Stating their behavior and/or academic ability.

OUTCOMES

- We recommended that some of the group receive more intensive one to one support from a female lead on our Targeted Support Service.

- It is important to state that during initial sessions, none of the young people believed their behaviour to be a real problem but instead placed blame on others (mainly school staff). Throughout sessions we attempted to help the group see things from different perspectives, including those of peers, teachers, and parents/ guardians. We also discussed different behaviours and how they may sometimes be misconstrued by others due to how they are displayed.

- After completing the planned sessions, the young people understood the importance of communication to relationships and how the way they communicate can affect other people's behaviours and relationships moving forward. We gave the group strategies that they will hopefully implement in the future to try to ensure they can communicate effectively and build relationships with existing and new peers as they progress with their education.

- Initially forms recorded 'safety with team,' high, but 'trust,' low.; By the end of the programme they trusted staff members enough to disclose information about themselves, relationships with others and would feel comfortable engaging with staff in a different setting to discuss feelings and emotions.

- 5 out of 8 young people now regularly engage in OUTREACH activities at PF.

- 3 took up 1-2-1 support, and one has just secured an apprenticeship.



3 ATTENDED
1-2-1
SESSIONS

5 OUT OF 8
NOW ATTEND
OUTREACH
ACTIVITIES

OUTREACH

OPEN ACCESS SESSIONS AND OPPORTUNITIES



SESSIONS AT THE BEGINNING OF THE QUARTER CONCENTRATED ON THE NEGATIVE IMPACT THAT COVID HAS HAD ON YOUNG PEOPLE



'MISCHIEF NIGHT'
30TH OCTOBER SAW STAFF WORKING UNTIL 11PM SUPPORTING THE WIDER YOUTH DIVERSION PROGRAMME

4,813
YOUNG PEOPLE SEEN
(AGGREGATE)



DELIVERY TOOK PLACE

IN THE LOCAL PARKS WHERE YOUNG PEOPLE ENGAGED WELL DURING SCHOOL HOLIDAYS

SESSIONS HAVE IMPROVED

- YOUNG PEOPLE'S MENTAL HEALTH
- THEIR PHYSICAL AND EMOTIONAL HEALTH THROUGH PARTICIPATION

CASE STUDY: OUTREACH

ISSUE

Wanting to increase the number of young people in Open Access activities

INTERVENTION

Young people learnt all about cooking. From choosing menus, exploring new tastes and working as a team, to learning new skills.

Some young people needed prompting when it came to kitchen hygiene and food safety. Collectively the group were shown how to use different knives and cutting techniques helping them feel more confident and safe in the kitchen.

The goals were to build confidence and skills in teamwork. To become confident in the kitchen. Food hygiene and safety qualification and education.

OUTCOMES

- At the start the group struggled with teamwork and often left things incomplete, but at the end they were able to start dividing tasks and working together such as creating a menu, shopping for the ingredient and then prepping, cooking and serving the menu. Individuals within the group who struggled with confidence were excelling in expressing their opinions and ideas at the end, as they were supported by other group members to have their say.

- Prior to the sessions the group had very limited basic knowledge of food hygiene and kitchen safety, many saying they have never cooked before or hardly get the chance to at home. At the end of the sessions, each individual had learnt the basics of properly hand washing, how to prevent cross contamination and skills such as using an oven and cutting.

"Being given the opportunity to cook and learn about healthy lifestyles helped me a lot. Knowing more about cooking and the difference between fast food and home cooked meals has made me want to do more and eat less rubbish."

"BEING GIVEN THE OPPORTUNITY

TO COOK AND LEARN ABOUT HEALTHY LIFESTYLES HELPED ME A LOT"

14

OUTREACH

SESSIONS INCLUDED

- HEALTHY EATING/LIFESTYLES
- INCREASING CONFIDENCE
- DRUGS AND ALCOHOL WORKSHOPS
- MENTAL HEALTH

12 RECEIVED
PERSONAL TUTOR
SESSIONS INCLUDING
ENGLISH AND MATHS



180
SESSIONS



8 GAINED AQA QUALIFICATION
7 PENDING (DUE TO COVID)
2 ON A BREAK BUT LIKELY TO RETURN



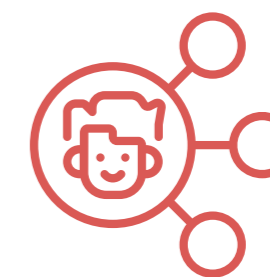


SERVICES

TARGETED SUPPORT SERVICE (TSS)

COMMON TRENDS COVERED

- MENTAL HEALTH
- ANGER MANAGEMENT
- ASB
- CE
- FAMILY RELATIONSHIPS
- EDUCATION AND ATTENDANCE
- BUILDING RESILIENCE



186

REFERRALS VIA
SCHOOLS, SOCIAL
WORKERS, EHAT &
CARERS

87% RISK SCORES
IMPROVEMENT



IN REFERRALS FROM THE LOCAL
INTERVENTION TEAM (LIT), WORKING
WITH YOUNG PEOPLE WHO ARE ON
THE CUSP OF ASB / CRIMINALITY AND
POTENTIAL INVOLVEMENT IN COUNTY
LINES



1,364 TOTAL HOURS
OF SUPPORT

232
YOUNG PEOPLE
SUPPORTED



£210K+
CRIMINAL JUSTICE
SAVINGS

CASE STUDY: SERVICES

ISSUE

YP was referred to Positive Futures due to conflict with peer group and the risks surrounding this, how to deal with conflict and being bullied

INTERVENTION

We agreed to work on a few topics:

- 1) ADHD psychoeducation (understanding and managing ADHD)
 - 2) Constructive social enrichment
 - 3) Emotional regulation strategies
- The goal we expressed to work on was “to control my behavior so I don’t escalate situations.”

YP educated in his ADHD medication. Towards the end of the intervention YP was reporting daily usage of his prescribed medication, a complete turnaround from the start of the intervention.

YP responded very well to the opportunities for constructive and social enrichment to increase attendance at weekly support groups.

Work carried out around emotions and how they are linked to thoughts and behaviour. CBT showed YP how to moderate his thoughts in order to allow for helpful behaviors as well as distraction techniques.

YP was also supported indirectly by our Family Support Worker who has been helping his mum to manage the prevalence of risk within the family.

OUTCOMES

- YP started cooking and using Meccano and reading reference books instead of engaging in arguments with his family. He agreed to stay off social media (but found it hard to keep to this), he agreed to practice meditation daily using

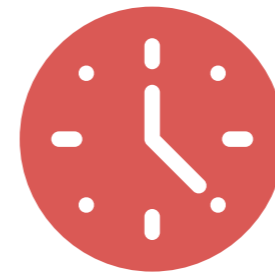


the Head Space app. He runs away from potential trouble in the community rather than fighting.

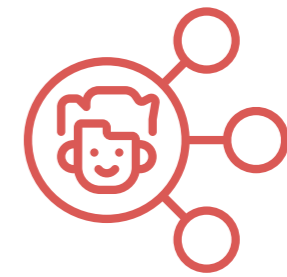
- YP has developed a sense and safety and belonging at Positive Futures. He continues to attend weekly and is learning to play Trading Card Games with good role models. When here YP says “it’s good here, its calm”.
- Reversed cessation of ADHD medication.
- YP reported meaning progress towards his goal. He rated this as 7/10 compared to 0/10 at the start of the intervention.
- He showed no significant improvement from his baseline score on the Strengths and Difficulties Questionnaire.
- He showed meaningful progress from his baseline score on the Revised Child Anxiety and depression scale: his total anxiety score reduced significantly but his total depression only reduced very slightly.
- YP has a place where he feels valued and safe, and part of the family.
- YP said, “if it was not for Positive Futures, I would be going out causing crime.”
- There have been no recent reports of self-harm.
- YP still resides with his family, but mum has increased awareness of how to keep him safe.
- YP said “if it was not for Positive Futures, I would be going out causing crime.”

SERVICES

FAMILY SUPPORT SERVICE



269 HOURS OF SUPPORT



16 REFERRALS VIA TARGETED SUPPORT TEAM

54

FAMILIES SUPPORTED OVERALL



10 FAMILIES HAVE NOW COMPLETED A 12-WEEK RESILIENCE PROGRAMME

COMMON TRENDS COVERED

- EXCLUSION PREVENTION
- ATTENDANCE AT MULTI AGENCY MEETING
- SUPPORT WITH HOUSING ASSOCIATIONS
- DOMESTIC ABUSE SUPPORT
- ACCESS TO DISCOUNT FOOD VIA THE COMMUNITY SHOP AND FAMILIES BEING SUPPORTED WITH HOUSEHOLDS INTO WORKS PROGRAMME



THE BOARD



PAUL KENNEDY
DIRECTOR & CHAIR



GRAHAM MORRIS OBE
DIRECTOR



COLETTE MCKUNE MBE
DIRECTOR



AMANDA WILLS CBE
DIRECTOR



COLLETTE WILLIAMS
DIRECTOR

FINANCIAL STATEMENTS

POSITIVE FUTURES NORTH LIVERPOOL LIMITED

(A Company Limited by Guarantee)

Registered Company Number: 07626625 (England and Wales)

Registered Charity Number: 1145598

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

CONTENTS

Trustees' Report

Statement of Trustees responsibilities

Independent Examiner's Report

Statement of Financial Activities

Balance Sheet

Statement of cash flows

Notes to the Financial Statements

CHARITY NAME

Positive Futures North Liverpool Limited
(Limited by Guarantee)

REGISTERED COMPANY NUMBER

07626625 (England and Wales)

REGISTERED CHARITY NUMBER

1145598

REGISTERED OFFICE

Unit B1
Tetlow Way
Langham Street
Liverpool
L4 4QS

TRUSTEES

PA Kennedy

G J Morris OBE

C McKune MBE

C Williams (Appointed 7 June 2022)

A E Wills CBE (Appointed 7 June 2022)

INDEPENDENT EXAMINER

Haines Watts,
Bridge House,
Ashley Road,
Hale,
Altrincham,
WA14 2UT

BANKERS

Co-Operative Bank,
PO Box 250,
Delf House,
Southway,
Skelmersdale,
WN8 6WT

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their annual report and financial statements for the year ended 31 March 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The charity operates principally in Liverpool, Knowsley, Sefton and Wirral and its objectives are:

- 1) To act as a resource for young people up to the age of 25 living in the United Kingdom, by providing advice and assistance and organizing programmes of physical, education and other activities as a means of:
 - a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as an independent, mature and responsible individual.
 - b) Advancing education.
 - c) Tackling worklessness.
 - d) Providing recreations and leisure time activity of social welfare for people in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.
- 2) Such charitable purposes for the public benefit are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

Since inception, the organization has won contracts from Children in Need, Comic Relief, European Social Fund, Liverpool City Council, Housing Associations, to name a few. In total nearly £10 million pounds worth of investment has touched the lives of over 10,000 young people. We seek to enable disadvantaged young people to achieve their full potential through our framework of Engage, Education, Enterprise and Empower.

Public benefit

When planning and programming activities for the local residents of Liverpool, the Trustees of Positive Futures North Liverpool Limited are mindful of the Charity Commissions guidance on Public Benefit. The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

Use of volunteers

Volunteers are usually, although not exclusively, young people. They support the youth activities, help out with paper work, planning sessions and supporting younger children.

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance

The charity has had another impactful year, given the volatility surrounding the on-going impact of COVID and the challenges faced by the ever increasing cost of living crisis. A key focus has been to get the young to engage in and return to activities, on the streets, in school or face to face in our 1-2-1's. This has been demonstrated through our streets, schools and outreach services.

The team has made an extraordinary effort given this challenging backdrop and have continued to enable young people from Liverpool to achieve their potential. Services have been delivered using a combination of open access, targeted support work and personal development interventions.

We have continued our street work in partnership with the police and fire service, our family support work and the on-going distribution of food parcels.

Supporting thousands of young people in Liverpool every year, headline achievements include:

- Engagement with over 600 young people on a regular basis
- Engagement with over 4,800 young people on an aggregated basis Engagement through 136 detached sessions
- Over 100 engagement sessions in schools
- 205 young people received a minimum of 6 weeks of 1: 1 sessions 350 open access sessions

In addition to this, we have continued to progress with the development of our social enterprise - Positive Futures Homes. Progress has been significant over the last year with the refurbishment of the home, the recruitment of an experienced team and the application to Ofsted for the requisite accreditation.

Fundraising

We do not undertake major fundraising from the general public. We do raise money from trusts and foundations. We attempt to maintain current income at stable rates.

Financial review

Our funders have continued to be supportive during this turbulent period, granting the charity funds to deliver on our objectives. Remaining agile, the charity has maintained its fund-raising activities and sought additional funds to support the challenges young people have faced. We continue to seek funding from Government, Trusts and Foundations to maintain sustainable service delivery. We continue to be grateful for their support and are satisfied with our financial performance.

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Reserves policy

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation, together with the on-going economic uncertainty. We know we do great things that have a real impact on the young people and communities with whom we interact. Our reserves policy has to recognise that due to the tenuous nature of our funding, which can be prone to large swings, as a result of changes in government funding at short notice. We therefore believe that for our long-term sustainability, this requires us to hold larger reserves so we can withstand these short-term aberrations.

The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be 6-9 months of the expenditure, plus any subsequent wind down costs. Based on the budgeted monthly fixed overhead expenditure for 2022/2023, plus the estimated wind-up costs, this figure is £250,000 - £300,000.

The reserves are needed to meet the working capital requirements of the charity and the Trustees are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding. The present level of unrestricted reserves available to the charity of £281,705, is a reduction from last year, demonstrating the impact of the pandemic. At the same time, it is still a substantial number with regards to the need to accelerate the windup process. The intent of the Trustees is to continue to ensure that the Charity operates with a surplus, thereby facilitating the increase of the reserves to the required level.

Plans for future periods

The trustees and management continue to set a clear strategy for the Charity.

To enable and strengthen the on-going sustainability of the Charity and increase delivery and outcomes, we will seek to widen our funding streams by strengthening our marketing capability and increasing our profile to existing and potential new funders. This will enable us to clearly articulate the impact we have on young people in the city.

We will continue to build on the success of Future Lines, a programme dedicated to diverting young people away from crime. Initially we will deliver an 18 month pilot - Transitions, looking at getting young people back into school.

In addition to this, we will continue to deliver the continued progress towards our social enterprise - Positive Homes. Our experienced team anticipate the opening of our first Positive Homes in 2022 and will look to build on its success.

Structure, governance and management

The organisation, which is a registered charity limited by guarantee (number 1145598) was incorporated on 9 May 2011. The governing document is the company's memorandum and articles of association (registered number 07626625). Every member of the charity undertakes to contribute to the assets of the society, in the event of being wound up while he or she is a member or within one year of ceasing to be a member, such amount as may be required, not exceeding £1.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

PA Dickinson	(Resigned 31 May 2022)
PA Kennedy	
C McKune MBE	
G J Morris OBE	
C Williams	(Appointed 7 June 2022)
A E Wills CBE	(Appointed 7 June 2022)

Method and recruitment of trustees

Trustees will approve the retirement of existing Directors and/or the recruitment of new Trustees in accordance with the Articles of Association.

Induction and training of new trustees

Trustees are appointed on the basis of their ability to bring to the board a range of skills to assist in the governance and development of the Charity. Before appointment, they are guided by the General Manager through a comprehensive induction procedure designed to give them a complete understanding of the aims and aspirations of the Charity. In addition, Charity Commission literature is given to all Trustees on an ongoing basis in order to assist them to understand their legal responsibilities.

Organisation

Positive Futures North Liverpool Limited has a board who meet at least 6 times per year and are responsible for the strategic direction and policies of the charity. Many day-to-day decisions are delegated to the Chief Executive and the administration including recruitment and day to day financial operations.

Risk management

The Directors have examined the major strategic, business and operational risks which the charity faces and confirm that systems have been established to enable regular reviews and actions to mitigate risks. Potential risks identified by the Trustees to the constitution of the Association's activities are:

1. Loss of funding streams
2. Failure of Positive Futures Homes venture
3. Loss of access to adequate levels and/or inexperienced staff

The Trustees have sought to minimise these risks in the following ways:

- The Trustees and staff are constantly seeking out new avenues of funding. They also ensure rigorous systems are in place for collecting monitoring information in accordance with the requirements of its funders
- Maintaining appropriate financial control in order to satisfy funding regulations and maintain positive relationships with funding organisations
- The Trustees and experienced staff have made prudent assumptions, assessed the risks and have rigorous assurance and financial control mechanisms in place
- PF offers a comprehensive training and development programme and continuously reviews remuneration packages for staff. We recognise the national demand for staff and therefore look to make our training, development and retention programmes to be of the highest standard.

Remuneration policy

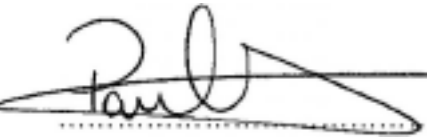
The CEO prepares a paper report for the board to make decisions on pay and remuneration. Voluntary Sector CEO Annual Salary Report is used for management benchmarking and Human Performance HR services provide a sector-based survey for other team member benchmarks.

Relationship with wider networks

The charity has key relationships with UK Youth, LCVS and National Youth Agency (NYA).

Significant partnerships exist across all sectors; statutory (police, youth offending, youth services, social services), Trusts & Foundations (funders), Schools and voluntary sector agencies in the youth space.

The Trustees report was approved by the Board of Trustees.



P A Kennedy
Director
Date: 7/9/2022

STATEMENT OF TRUSTEES RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2022

The Trustees, who are also the directors of Positive Futures North Liverpool Limited for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF POSITIVE FUTURES NORTH LIVERPOOL LIMITED

I report to the Trustees on my examination of the financial statements of Positive Futures North Liverpool Limited (the Charity) for the year ended 31 March 2022.

Responsibilities and basis of report

As the Trustees of the Charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act;
or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



John Whittick FCA
Haines Watts Chartered Accountants Bridge House
Ashley Road
Hale
WA14 2UT

Date: 7.9.22

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2022

		Unrestricted funds	Designated funds	Restricted funds	Total	Unrestricted funds	Designated funds	Restricted funds	Total
	Notes	2022 £	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £	2021 £
<u>Income and endowments from:</u>									
Donations and legacies	3	2,718	12,175	-	14,893	13,444	18,550	-	31,994
Charitable activities	4	-	45,383	422,828	468,211	-	138,053	389,932	527,985
Investments	5	-	13,726	-	13,726	-	2,778	-	2,778
Other income	6	-	-	-	-	11,947	-	-	11,947
Total income		2,718	71,284	422,828	496,830	25,391	159,381	389,932	574,704
<u>Expenditure on:</u>									
Charitable activities	7	95,199	103,595	363,342	562,136	50,312	78,472	374,915	503,699
Net (outgoing)/incoming resources before transfers		(92,481)	(32,311)	59,486	(65,306)	(24,921)	80,909	15,017	71,005

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2022

Net (outgoing)/incoming resources before transfers	(92,481)	(32,311)	59,486	(65,306)	(24,921)	80,909	15,017	71,005
Gross transfers between funds	83,010	30,747	(113,757)	-	33,320	135,310	(168,630)	-
Net (expenditure)/income for the year/ Net movement in funds	(9,471)	(1,564)	(54,271)	(65,306)	8,399	216,219	(153,613)	71,005
Fund balances at 1 April 2021	291,176	469,314	161,676	922,166	282,776	253,095	315,289	851,160
Fund balances at 31 March 2022	<u>281,705</u>	<u>467,750</u>	<u>107,405</u>	<u>856,860</u>	<u>291,175</u>	<u>469,314</u>	<u>161,676</u>	<u>922,165</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	11		279,395		279,690
Current assets					
Debtors	12	240,553		203,529	
Cash at bank and in hand		351,607		447,602	
		<u>592,160</u>		<u>651,131</u>	
Creditors: amounts falling due within one year	13	<u>(14,695)</u>		<u>(8,656)</u>	
Net current assets			577,465		642,475
Total assets less current liabilities			<u>856,860</u>		<u>922,165</u>
Income funds					
Restricted funds			107,405		161,676
Designated funds			467,750		469,314
Unrestricted funds			281,705		291,175
			<u>856,860</u>		<u>922,165</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The member has not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on07/09/2022.....



P A Kennedy
Trustee

Company Registration No. 07626625

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash absorbed by operations	16		(89,424)		(99,876)
Investing activities					
Purchase of tangible fixed assets		(20,297)		(7,970)	
Investment income received		13,726		2,778	
Net cash used in investing activities			(6,571)		(5,192)
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(95,995)		(105,068)
Cash and cash equivalents at beginning of year			447,602		552,670
Cash and cash equivalents at end of year			351,607		447,602

1 Accounting policies

Charity information

Positive Futures North Liverpool Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit B1, Tetlow Way, Liverpool, L4 4QS.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's (governing document), the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Designated funds are subject to specific conditions by donors that the capital must be maintained by the Charity.

1.4 Incoming resources

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies

(Continued)

The charity receives government grants in respect of staff furlough during the COVID-19 pandemic and support to assist the charity in its aims. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Resources expended are accounted for when paid. Expenditure is attributed to cost categories based on the amount expended during the year. The irrecoverable element of VAT is included with the item of expenses to which it relates.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include office costs, finance, personnel, payroll and governance costs which support the charity's activities. The bases on which support costs have been allocated are set out in note 7.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Land and buildings	nil
Fixtures and fittings	25% straight line
Computer equipment	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies

(Continued)

1.9 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

3 Donations and legacies

	Unrestricted funds	Designated funds	Total	Unrestricted funds	Designated funds	Total
	2022	2022	2022	2021	2021	2021
	£	£	£	£	£	£
Donations and gifts	2,718	5,175	7,893	3,444	17,800	21,244
Voluntary income	-	-	-	10,000	-	10,000
Service provider income	-	7,000	7,000	-	750	750
	<u>2,718</u>	<u>12,175</u>	<u>14,893</u>	<u>13,444</u>	<u>18,550</u>	<u>31,994</u>

4 Charitable activities

	Grants from institutions	Government grants	Total 2022	Grants from institutions	Government grants	Total 2021
	2022	2022		2021	2021	
	£	£	£	£	£	£
Grants	<u>327,166</u>	<u>141,045</u>	<u>468,211</u>	<u>438,048</u>	<u>89,937</u>	<u>527,985</u>
Analysis by fund						
Designated funds	43,355	2,028	45,383	105,505	32,548	138,053
Restricted funds	283,811	139,017	422,828	332,543	57,389	389,932
	<u>327,166</u>	<u>141,045</u>	<u>468,211</u>	<u>438,048</u>	<u>89,937</u>	<u>527,985</u>

5 Investments

	Designated funds	Designated funds
	2022	2021
	£	£
Rental income	6,800	-
Interest receivable	6,926	2,778
	<u>13,726</u>	<u>2,778</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

6 Other income

Total Unrestricted
funds

2022 2021
£ £

Other trading activities - 11,947

7 Charitable activities

2022 2021
£ £

Depreciation	20,593	21,242
Staff costs	331,628	296,203
Operations and activities	74,732	135,329
Other costs	10,516	9,081
Marketing	12,028	14,438
Computer running costs	743	1,222
Printing, postage and stationery	2,440	3,269
Legal & professional fees	21,857	16,293
Travel expenses	3,186	3,924
Light, heat and water	6,324	7,019
Rent and rates	12,303	7,367
Insurance	5,326	7,674
Repairs & maintenance	26,930	18,902
Telephone	3,947	4,015
Bank charges	11	92
Subscriptions	2,520	2,532

535,084 473,018

Share of support costs (see note 8) 25,312 27,801

Share of governance costs (see note 8) 1,740 2,880

562,136 503,699

Analysis by fund

Unrestricted funds 95,199 50,312

Designated funds 103,595 78,472

Restricted funds 363,342 374,915

562,136 503,699

All expenditure on charitable activities is for the sole purpose of the charity, which is youth development.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

8 Support costs	Support costs	Governance costs	2022	Support costs	Governance costs	2021	Basis of allocation
	£	£	£	£	£	£	
Staff costs	25,312	-	25,312	27,801	-	27,801	Administration of charity
Accountancy	-	1,740	1,740	-	2,880	2,880	Governance - accountancy and independent examination fees
	<u>25,312</u>	<u>1,740</u>	<u>27,052</u>	<u>27,801</u>	<u>2,880</u>	<u>30,681</u>	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year.

No trustees expenses were incurred during the current or previous year.

10 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Charitable activities	20	24
Administration	1	1
Total	<u>21</u>	<u>25</u>
Employment costs	2022	2021
	£	£
Wages and salaries	320,946	294,940
Social security costs	26,402	20,605
Pension costs	6,239	5,868
Healthcare costs	3,353	2,592
	<u>356,940</u>	<u>324,005</u>

There were no employees whose annual remuneration was £60,000 or more.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

11 Tangible fixed assets

	Land and buildings £	Fixtures and fittings £	Computer equipment £	Total £
Cost				
At 1 April 2021	236,527	81,503	3,000	321,030
Additions	-	4,800	15,496	20,296
At 31 March 2022	236,527	86,303	18,496	341,326
Depreciation and impairment				
At 1 April 2021	-	40,472	866	41,338
Depreciation charged in the year	-	20,376	217	20,593
At 31 March 2022	-	60,848	1,083	61,931
Carrying amount				
At 31 March 2022	236,527	25,455	17,413	279,395
At 31 March 2021	236,526	41,030	2,134	279,690

12 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Other debtors	850	750
Amounts owed by related parties	239,705	202,779
	240,555	203,529

13 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	8,224	6,976
Trade creditors	4,731	-
Accruals and deferred income	1,740	1,680
	14,695	8,656

14 Capital commitments

The company is committed to completing the purchase and fit out of a property and £250,000 was allocated to the Designated Fund for this purpose. To date £236,526 has been spent on this project.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

15 Related party transactions

At the balance sheet date, £239,705 (2021: £202,779) was due from Positive Homes for Positive Futures Limited, a company with common directors. This loan attracts interest of 3% per annum and is not expected to be recovered in the short term.

16 Cash generated from operations	2022	2021
	£	£
(Deficit)/surplus for the year	(65,306)	71,005
Adjustments for:		
Investment income recognised in statement of financial activities	(13,726)	(2,778)
Depreciation and impairment of tangible fixed assets	20,593	21,242
Movements in working capital:		
(Increase) in debtors	(37,024)	(188,519)
Increase/(decrease) in creditors	6,039	(827)
Cash absorbed by operations	<u>(89,424)</u>	<u>(99,877)</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

17 Analysis of net assets between funds

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:								
Tangible assets	20,656	236,526	22,212	279,395	41,030	236,526	2,134	279,690
Current assets/(liabilities)	261,082	231,569	86,099	578,749	250,149	233,008	160,492	643,650
Provisions / pensions	(33)	(345)	(906)	(1,283)	(4)	(220)	(950)	(1,175)
	<u>281,705</u>	<u>467,750</u>	<u>107,405</u>	<u>856,860</u>	<u>291,175</u>	<u>469,314</u>	<u>161,676</u>	<u>922,165</u>

The pension liability has been allocated between funds based on the wages and salaries cost allocation between funds.

Movement in funds	Balance 2021 £	Incoming Resources £	Resources Expended £	Transfers In / (Out) £	Balance 2022 £
Unrestricted funds					
General fund	291,175	2,718	(95,199)	83,010	281,705
	<u>291,175</u>	<u>2,718</u>	<u>(95,199)</u>	<u>83,010</u>	<u>281,705</u>